



EMPLOYMENT APPLICATION

Job Placement • Income • Work Stability

WELCOME

Thank you for your interest in EmpowerClean Services Group LLC. Please complete this application as accurately as possible. Check boxes where applicable and write only where needed. EmpowerClean provides professional services while creating practical employment pathways. We consider qualified applicants without regard to race, color, religion, sex, pregnancy, national origin, age, disability, veteran status, or any other status protected by applicable law.

1. APPLICANT INFORMATION

Legal name: _____

Preferred name: _____

Phone: _____

Email: _____

Street address: _____

City / State / ZIP: _____

Date available to start: ____ / ____ / ____

Desired pay: \$_____ per ☐ hour ☐ job

Best way to contact you: _____

☐ Call

☐ Text message

☐ Email

☐ Any method

Are you at least 18 years old? ☐ Yes ☐ No _____

Are you legally authorized to work in the United States? ☐ Yes ☐ No _____

Will you now or in the future require employment sponsorship? ☐ Yes ☐ No _____

2. POSITION & WORK INTERESTS

Check every type of work you are willing and able to perform.

☐ Commercial cleaning

☐ Residential cleaning

☐ Move-in / move-out cleaning

☐ Construction cleanup

☐ Pressure washing

☐ Interior painting

☐ Exterior painting

☐ Lawn mowing / grounds care

☐ Junk removal / hauling

☐ Moving assistance

☐ Packing / unpacking

☐ Furniture assembly

☐ General labor

☐ Handyman assistance

☐ Demolition assistance

☐ Medical / pharmaceutical courier

☐ Office support / dispatch

☐ Crew lead / field supervision

☐ Other: _____

Position desired: _____



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- ☐ Full-time ☐ Part-time ☐ Temporary / project-based
☐ On-call ☐ Seasonal ☐ No preference

3. AVAILABILITY

- ☐ Monday ☐ Tuesday ☐ Wednesday ☐ Thursday
☐ Friday ☐ Saturday ☐ Sunday
☐ Morning ☐ Afternoon ☐ Evening ☐ Overnight ☐ Flexible

Earliest start time: _____ **Latest end time:** _____

Hours desired each week: _____

- ☐ Available for short-notice assignments ☐ Available for weekends
☐ Available for holidays ☐ Available for overtime

4. TRANSPORTATION & TRAVEL

- ☐ I have a valid driver license ☐ I have reliable transportation
☐ I can use public transportation ☐ I need transportation assistance

Driver license state: _____ **Expiration:** ____ / ____ / ____

Are you willing to travel to job sites? ☐ Yes ☐ No ☐ Within _____ miles

Are you willing to drive a company vehicle if authorized? ☐ Yes ☐ No

Have you had any moving violations or preventable accidents in the past 3 years? ☐ No ☐ Yes - explain briefly:

5. SKILLS, TOOLS & CERTIFICATIONS

- ☐ Cleaning equipment ☐ Floor care / buffing
☐ Pressure washer ☐ Lawn mower / trimmer
☐ Hand tools ☐ Power tools
☐ Painting equipment ☐ Moving equipment / dollies
☐ Box truck experience ☐ Cargo van experience
☐ Route navigation / GPS ☐ Customer service
☐ Team leadership ☐ Inventory / materials
☐ Job documentation / photos ☐ Basic computer / smartphone apps



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Certifications or licenses: _____

- ☐ CPR / First Aid
- ☐ DOT medical card
- ☐ Commercial driver license
- ☐ OSHA training
- ☐ Forklift
- ☐ Other: _____

Briefly describe your strongest work skills:

6. EDUCATION & TRAINING

- ☐ Less than high school
- ☐ High school diploma
- ☐ GED
- ☐ Trade / technical program
- ☐ Some college
- ☐ Associate degree
- ☐ Bachelor degree or higher

School / program: _____

City / State: _____

Area of study: _____

Completed? ☐ Yes ☐ No Year: _____

Additional training relevant to the position:

7. EMPLOYMENT HISTORY

List your three most recent employers. You may attach a resume instead, but please provide dates and contact information.

Employer / Position	Dates Employed	Supervisor / Phone	Reason for Leaving

May we contact your current employer? ☐ Yes ☐ No ☐ Not currently employed

Explain any gaps in employment you would like us to understand (optional):



8. PROFESSIONAL REFERENCES

Please provide people who can speak about your reliability, work habits, or character. Do not list relatives unless they directly supervised your work.

Name / Relationship	Phone / Email	Years Known

9. JOB READINESS & SUPPORT

This section helps us identify practical supports that may help you succeed. Checking a box will not automatically disqualify you.

- ☐ Work clothing or shoes
- ☐ Childcare resources
- ☐ Phone or internet access
- ☐ Interview preparation
- ☐ Schedule planning
- ☐ Recovery-friendly support
- ☐ No support needed at this time
- ☐ Transportation assistance
- ☐ Identification documents
- ☐ Resume assistance
- ☐ Skills training
- ☐ Housing or food resources
- ☐ Other: _____

Are you interested in short-term employment while building skills or preparing for long-term work? ☐ Yes ☐ No ☐ Maybe _____

Are you currently connected with Organic Culture Wellness or another support program? ☐ Yes ☐ No

Is there anything that would help you be successful and dependable at work?

10. WORK REQUIREMENTS & SAFETY

- ☐ I can follow written and verbal instructions
- ☐ I can work respectfully with customers and coworkers
- ☐ I can arrive on time and communicate delays
- ☐ I can use a smartphone for schedules, photos, and messages
- ☐ I can follow safety rules and wear required protective equipment



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☐ I can maintain confidentiality when working in homes, businesses, or medical settings

Can you perform the essential duties of the position, with or without reasonable accommodation? ☐ Yes ☐ No ☐ Need to discuss _____

REASONABLE ACCOMMODATIONS

Do not list a diagnosis or detailed medical information on this application. If you need a reasonable accommodation during the application process or to perform essential job duties, please contact EmpowerClean so an appropriate confidential discussion can occur.

11. BACKGROUND, DRIVING & SCREENING NOTICE

IMPORTANT NOTICE

Some assignments may require verification of identity, employment eligibility, references, driving record, drug-free workplace requirements, or a job-related background check. Any screening will be handled in accordance with applicable law, and additional written authorization will be obtained when required. A past mistake does not automatically prevent consideration. We review qualifications, job duties, safety, rehabilitation, and applicable legal requirements.

Are you willing to complete job-related screening if required for a specific assignment? ☐ Yes ☐ No ☐ Need more information _____

12. APPLICANT STATEMENT & AUTHORIZATION

Please read carefully before signing.

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false or misleading information may result in withdrawal of an offer or termination of employment. I authorize EmpowerClean Services Group LLC to verify the information I have provided, including employment history and references, subject to applicable law. I understand that this application does not create a contract of employment or guarantee a specific schedule, assignment, duration of work, or rate of pay. If hired, I agree to follow company policies, safety procedures, client requirements, and standards of professional conduct.

Applicant signature: _____

Date: ____ / ____ / ____

Printed name: _____

Preferred contact: _____

FOR EMPOWERCLEAN USE ONLY

Date received: ____ / ____ / ____

Reviewed by: _____

Interview date: ____ / ____ / ____

Position considered: _____

Proposed start date: ____ / ____ / ____

Pay / rate: _____

☐ Proceed to interview

☐ Reference check

☐ Driving review

☐ Screening authorization needed

☐ Offer extended

☐ Not selected



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☐ Keep on file

Interview notes / placement plan:
